

SUMMARY EXPLANATION AND BACKGROUND

At the December 8, 2015, Regular School Board Meeting, the School Board approved the termination of the Employment Agreement with Mr. Carland as General Counsel due to his resignation. A discussion on the search process and appointment of an Interim General Counsel was held with the Legal Services Committee at its meeting on December 7, 2015. As a result of the discussion, it was recommended, and the School Board subsequently approved appointing Barbara J. Myrick as the Interim General Counsel effective January 4, 2016. In addition, approval was sought and approved for the advertisement of the General Counsel Position.

Subsequently, the timeline for selection of the general counsel was discussed during the School Board's January 12, 2016 Workshop. On March 29, 2016, the School Board shortlisted the candidates for interview and on April 6, 2016, The School Board interviewed those candidates with the intent of selecting candidates for invitation to final interviews.

A consensus was reached that the School Board was not ready to proceed to final interviews from the candidate pool and directed the Legal Services Committee to update the job description to require more educational law experience and to bring forth a recommendation on the search process to a Workshop for discussion.

The position and Job Description was discussed at the May 24, 2016 Workshop wherein a consensus was reached on (1) the job description and (2) that the School Board no longer desired to advertise or seek applicants for the general counsel position and instead desired Barbara J. Myrick to serve as General Counsel.

The attached Employment Agreement is being brought forth for The School Board's consideration and approval. The provisions of the Agreement are the same as J. Paul Carland's previous agreement and the salary is consistent with the lowest salary range advertised for the position.

Prior to serving as the Interim General Counsel, Ms. Myrick served the School Board as an Assistant General Counsel since 2007. She is an experienced and respected school lawyer in this District and throughout the State of Florida. In addition, she has extensive experience both in the District and outside of the school system in leading and managing personnel. The combination of her education law background and her management experiences uniquely qualify her for the position.

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